

October 24th, 2019 OPEH&W Board of Review Meeting

ACCO Building, 429 NE 50th Street, Oklahoma City, Oklahoma

Board Members Present:

Jimmy Beavin- Roger Mills County
Cindy Bobbitt – Grant County
Mike Bouvier – Washington County
Mike Brittingham - Pushmataha County
Heath Dobrovlny – Kingfisher County
Rick Garrison – Elk City Schools
Kristie Moles – Pawnee County
Gary Nielsen – Harper County
Gina Richardson – Cimarron County
CJ Rose – Beaver County
Kathy Ross – Johnston County
Lynn Smith – Ellis County
Jack Strain – Texas County
Tahasha Wilcots – Seminole County

Board Members Absent:

Tammy Malone – Craig County

Guests:

Matt Jacobson – OMAG
Brian Holland – OMAG
Sara Thulin – ACCO
Tammy Brown – Pontotoc County
Shelley Snider – Pontotoc County
Keressa Compton – Pontotoc County
Steve Harzman – City of Bethany
Sarah Stevens - MetLife
Dana McElroy – Plan Administrator
January Gilmore – Plan Administration Office
Ross Naylor - Plan Administration Office
Blane Wood – Plan Administration Office

Jack Strain called the meeting to order at 10:00 AM – quorum present.

Agenda Item A –Approval of the minutes of the last Board Meeting dated August 15th, 2019.

Mike Brittingham made a motion to approve the minutes. Heath Dobrovlny seconded. Jimmy Beavin, Cindy Bobbitt, Mike Bouvier, Rick Garrison, Kristi Moles, Gary Nielsen, Gina Richardson, CJ Rose, Kathy Ross, Lynn Smith, Jack Strain and Tahasha Wilcots all voted aye; motion carried.

Agenda Item B – Discussion and possible action thereon regarding financial position of the Plan ending 8/31/2019.

Dana McElroy reviewed the financial position of the Plan. Total cash on hand was \$167,305.00. Investments totaled \$4,378,006.00. Express Scripts rebates owed was \$1,870,539.00. Total unpaid premiums was \$2,494,475.00. Total assets was \$8,910,325.00. Accounts payable was \$1,971,631.00. Bank loan payable was \$2,712,595.00. Total current liabilities was \$4,684,226.00. Total premium income was \$7,219,183.00. RX Rebates received was \$613,996.00. Total income for the year was \$7,833,179.00. Total claims expense was \$6,949,093.00. PCORI fee, which has now ended, was \$19,896.00. Administrative and claims processing fees totaled \$578,029.00. Stop-loss fees were \$187,657.00. Group Life insurance was \$106,359.00. Vision Insurance was \$47,290.00. All other expenses totaled \$38,309.00. There was a gain on investments of \$674,584.00. Leaving a total net income for the year of \$581,130.00.

Gary Nielsen made a motion to approve the financial position of the plan. CJ Rose seconded. Jimmy Beavin, Cindy Bobbitt, Mike Bouvier, Mike Brittingham, Heath Dobrovlny, Rick Garrison, Kristi Moles, Gina Richardson, Kathy Ross, Lynn Smith, Jack Strain and Tahasha Wilcots all voted aye; motion carried.

Agenda Item C – Discussion and possible action thereon regarding Group Administration of Eligibility.

There has been a problem with groups not properly notifying the Plan administration office about terminations and changes. Some groups have allowed employees to stay on the plan after they've been gone for more than 12 weeks by allowing holiday or sick time donations. If an employee has not been actively at work after 12 weeks they must be terminated from the Plan and offered COBRA. Other problems include not notifying the plan about divorces and changes that require the Spouse to be removed and groups that have gone around the system to fire and rehire employees so that they can pick up the medical coverage that they did not enroll in initially. These type of eligibility issues puts the Plan at risk and causes payment of claims that should not be paid.

The Plan administrators are going to start reeducating the Groups about the Plan's eligibility rules. For groups that continue to not follow the eligibility rules and puts risk on this Plan should be notified of possible removal from the Plan. There needs to be some guidance or approval from the Board to notify a group.

Gina Richardson made a motion to approve formal written notices to entities with a warning about possible removal from the Plan. Mike Bouvier seconded. Jimmy Beavin, Cindy Bobbitt, Mike Brittingham, Heath Dobrovolny, Rick Garrison, Kristi Moles, Gary Nielsen, CJ Rose, Kathy Ross, Lynn Smith, Jack Strain and Tahasha Wilcots all voted aye; motion carried.

Agenda Item D – Discussion and possible action thereon regarding Express Scripts Review.

Ross Naylor discussed highlights from the Express Scripts review.

No action required

Agenda Item E – Discussion and possible action thereon regarding Benefit Changes for new plan year 2020-2021

Proposed benefit changes for the New Plan year include: Adding Health Connect 360, a personalized care coordination program through Express Scripts, dental and vision coverage enhancements, enhanced stop loss and reinsurance coverage, Health Advocacy solutions from BlueCross BlueShield and covering the out of pocket costs for members who choose to use the Blue Distinction Centers of excellence for select care. New plan year benefit changes and rates will be discussed and decided at the January board meeting.

No action required.

Agenda Item F – Discussion and possible action thereon regarding Marketing Review.

The administrators attended the ACCO and OML conventions. New contacts and possible leads were received, and potential groups are being contacted.

No action required.

New Business unforeseen at the time of the posted agenda –

None

Cindy Bobbitt made a motion to adjourn. CJ Rose seconded. Jimmy Beavin, Mike Bouvier, Mike Brittingham, Heath Dobrovolny, Rick Garrison, Kristi Moles, Gary Nielsen, Gina Richardson, Kathy Ross, Lynn Smith, Jack Strain and Tahasha Wilcots all voted aye; motion carried.

Secretary/Board of Review

Attested To/ Notary

My Commission Expires

Chairman/Board of Review

Attested To/ Notary

My Commission Expires